



Position Description

Contract Umpire – Patriots Performance Tournament Series

(Independent Contractor – 1099)

Organization

Patriots Performance Training Center (PPTC)

Position Type

Independent Contractor (1099)

This position does **not** constitute employment.

Role Purpose

The Contract Umpire officiates games within the Patriots Performance Tournament Series, enforcing the rules of baseball and softball, ensuring fair play, player safety, and maintaining competitive integrity. Umpires are independent professionals engaged for their sport-officiating expertise, sound judgment, and ability to apply rules consistently and impartially. Umpires contribute to a positive tournament experience for athletes, coaches, and families.

Scope of Services

Contract Umpires may be engaged to officiate at one or more of the following:

- Baseball tournament games (plate and base umpiring)
- Softball tournament games (plate and base umpiring)
- Crew officiating as assigned based on tournament needs
- Pre-game field and equipment inspections



- Game management and conduct enforcement
- Post-game reporting and score documentation

Assignments, schedules, and game fees will be defined in a separate **Independent Contractor Agreement** and game assignment roster.

Key Responsibilities

- Enforce all applicable rules of baseball or softball during assigned games, including balls and strikes, fair/foul balls, safe/out calls, and other judgments required in play resolution.
- Position appropriately and observe play to make accurate, timely rulings.
- Inspect fields and equipment prior to games to ensure safe and playable conditions.
- Maintain control and order during games and handle disputes professionally and impartially.
- Communicate decisions clearly and courteously to players, coaches, and scorekeepers.
- Complete any post-game documentation or reporting required by tournament administration.
- Represent Patriots Performance Tournament Series with professionalism, impartiality, and respect for participants and spectators.

Required Qualifications

- Demonstrated knowledge of official baseball and/or softball rules and mechanics.
- Prior officiating experience at appropriate competition levels (youth, recreational, or higher).
- Ability to make accurate, impartial rulings under pressure.
- Strong communication and conflict-management skills.



- Good physical condition to stand, move, and position safely throughout games.
- Legal authorization to work in the United States.

Preferred Qualifications

- Certification through recognized umpiring associations or training clinics.
- Experience officiating tournament settings.
- Prior experience in baseball, softball, or other sports officiating roles.

Independent Contractor Status

Contract Umpires:

- Operate as independent contractors with control over how assignments are performed within tournament and rule constraints.
- Are responsible for all applicable taxes, insurance, equipment costs, and business expenses.
- Are not eligible for employee wages, benefits, or guaranteed hours.
- May provide umpiring services to other organizations, subject to conflict-of-interest standards.

Compliance & Safeguarding Requirements

All Contract Umpires must:

- Successfully complete required background checks.
- Comply with PPTC safeguarding, supervision, and youth-protection policies.
- Adhere to all applicable laws, regulations, and tournament rules.
- Maintain appropriate professional boundaries with participants, coaches, and families.



Physical & Environmental Requirements

- Ability to stand, jog, pivot, and observe play throughout games.
- Capacity to work outdoors (weather conditions may vary) and manage physical demands of officiating.
- Ability to use umpiring equipment (indicator, mask, clicker, etc.).

Engagement & Scheduling

- Umpire assignments are scheduled by mutual agreement based on tournament schedules.
- No minimum hours or guaranteed volume of work.
- Games may include mornings, evenings, weekends, and multi-day tournament formats.

Agreement Acknowledgment

Engagement in this role is contingent upon execution of an **Independent Contractor Agreement**, completion of required compliance documentation (including IRS Form W-9), and approval by Patriots Performance Training Center leadership.